



HEXTAR INDUSTRIES BERHAD

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## ENVIRONMENTAL POLICY

**Hextar Industries Berhad (“Hextar” or “the Company”)** and its subsidiary companies is dedicated to maintaining and establishing outstanding environmental practices across all its business operations.

In alignment with this commitment, Hextar undertakes to:

- Ensure adherence to all relevant environmental laws, regulations, and additional requirements across all aspects of our business operations.
- Execute a robust environmental management plan by following the Group Sustainability Policy and proactively tackling climate change.
- Safeguard the environment, including preventing pollution, by eliminating or reducing any potential negative impacts linked to our activities, products, and services.
- Promote the integration of environmental considerations into all aspects of our value chain partners' operations to minimize their environmental footprint.
- Foster an environmentally aware workplace by engaging all employees and workers through their active participation in environmental awareness initiatives and training programs.
- Continuously enhance the environmental management system to improve overall environmental performance.
- Reduce energy and water consumption across the company's operations by minimizing the use of natural resources wherever feasible.

14<sup>th</sup> March 2025